



Cymeradwywyd gan | Endorsed by

Academi Genedlaethol ar gyfer
Arweinyddiaeth Addysgol Cymru
National Academy for
Educational Leadership Wales



LEVEL 4 DIPLOMA FOR EDUCATORS

ILM LEADERSHIP & MANAGEMENT

LEADERSHIP. EDUCATION. DIGITAL.

Our ILM Leadership & Management qualifications redefine leadership in education and ensure aspiring leaders are 'future ready', understanding the role of digital in personal, team, and whole school development.

Designed by educators, for educators - our learning pathways are based on 'lived experience' within the education sector and provide contextualised learning experiences, relevant to roles and responsibilities.



LEVEL 4



15 MONTHS



ANY COMPUTER
OR TABLET



Our qualifications
are delivered in
partnership with
Educ8 Training Group.

COURSE DURATION

Our delivery model was developed to account for the busy work schedules of education staff. The following timescales are indicative:

- Self paced learning - 2 to 3 hours per week (average)
- Monthly meeting with your trainer coach (virtual or in person) - 1.5/2 hours

WHO IS IT FOR?

Suitable for current or aspiring leaders:

- Department leads
- Subject leads
- Phase leads
- Middle leaders
- Deputy Headteachers
- Assistant Headteachers



LEARNING EXPERIENCE

Our courses are designed to provide an innovative route to apprenticeship completion with collaborative learning being central to your experience. Here is just some of the support you can expect:

- **A2B Hub** - our online learning platform is a central hub for you to access information on your learning journey.
- **AspirEd** - exclusive access to our digital skills development platform offers a wide range of self paced courses focussed on teaching and learning with technology.
- **In the workplace** - one to one virtual and face to face support sessions, specific to you and your working context.
- **Assessment** - not your typical assignments, we help you to develop innovative ways of showcasing your learning.

AFTER YOU'VE COMPLETED THE COURSE

Following completion of the course, you will have achieved:

- Essential Skills in Application of Number, Communication and Digital Literacy at Level 2
- NVQ Level 4 in Management (total of 53 credits)
- VRQ Level 4 in The Principles of Leadership and Management (total of 37 credits)

You will receive a certificate as proof of your newly gained qualification and will be invited to attend Educ8's Gradu8 ceremony, where you will get the chance to celebrate your fantastic achievement!

QUALIFICATION OVERVIEW

To achieve the ILM Level 4 in Leadership and Management, you must complete:

- Essential Skills in Application of Number, Communication and Digital Literacy at Level 2
- NVQ Level 4 in Management
- VRQ Level 4 in The Principles of Leadership and Management

ESSENTIAL SKILLS

Welsh Government is committed to raising the levels of Essential Skills across Wales. Communication, Digital Literacy and Application of Number qualifications are an integral element of the funded apprenticeship frameworks.

These are usually delivered through workshops at one of our centres and will be planned well in advance. If you have completed Essential Skills previously or are able to provide suitable evidence, such as GCSE certificates or similar, you may be exempt from completing this element of the qualification.

RECOMMENDED LEARNING PATHWAY

VOCATIONALLY RELATED QUALIFICATION (KNOWLEDGE BASED)

MANDATORY UNITS

Unit Title	Credits
Managing own personal development	15
Understanding the management role to improve management performance	4
Understanding and developing relationships in the workplace	2
Managing and implementing change in the workplace	6

OPTIONAL UNITS (MINIMUM 10 CREDITS)

Manage own continuing professional development	15
Developing people in the workplace	5
Leading innovation and change	5
Understand the skills, principles and practices of effective coaching and mentoring	5

NATIONAL VOCATIONAL QUALIFICATION (COMPETENCE BASED)

MANDATORY UNITS

Manage personal and professional development	3
Provide leadership and management	5
Develop and implement an operational plan	5
Develop working relationships with stakeholders	4

OPTIONAL UNITS (MINIMUM 36 CREDITS)

Manage a project	7
Manage individuals' performance	4
Optimise the use of technology	6
Conduct quality audits	3
Chair and lead meetings	3
Encourage innovation	4
Contribute to the design and development of an information system	5
Managing information system	6

QUESTIONS?

If you have any questions at all, please contact:
apprenticeships@aspire2be.co.uk

Or scan the QR code to visit our website.
aspire2be.co.uk/apprenticeships

